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| **Job Title** | Design Project Manager (Solar) |
| **City** | Sacramento |
| **State/Province** | California |
| **Purpose** | **Purpose** The purpose of this role is to support Teichert Solar’s Design/Build group by developing and/or overseeing the structural and architectural designs for the solar pipeline.   Develop project BOM’s and work closely with the procurement and logistics team to ensure that material arrives to the project site per the construction schedule.   This role works to develop and maintain positive customer relationships in an effort to develop new business opportunities, and for maintaining safe and profitable construction projects.     **Essential Duties & Responsibilities**  - Actively supports the achievement of construction goals and objectives.   Stays abreast of evolving industry trends and best practices, including new techniques and equipment.   Ensures team stays focused on long-range priorities and uses customer feedback to make improvements to day-to-day processes and procedures.  - Collaborates across area offices and builds consistency in construction and safety practices and procedures on all project efforts.   Ensures policies, procedures, and standards are adhered to as well as protect the company’s interests.    - Prepares the workforce for changing business needs. Maximizes performance and motivation of workforce through modeling innovative and effective management techniques.    - Promotes and protects Teichert’s values including diversity, teamwork, fair work environment, and respect of others.   Maintains a “team” spirit within the business unit.   Works and cooperates with other disciplines (across company lines) to maximize use of resources.  - Promotes and protects the community perception of Teichert.  -   Aspires to achieve a zero injury culture through visible support of Teichert’s Injury Prevention and Safety program, the implementation/interpretation of safety programs, active participation in safety meetings and training sessions and ensuring required safety training for craft employees is completed.   Proactively identifies, and communicates, safety improvements and hazardous/potentially hazardous conditions to maintain a safe, healthy work environment and meet corporate safety standards.    -   Ensures projects are completed on time, within budget, adhere to commitments made to customers, and meet quality and customer expectations.   Acts as lead liaison to initiate and maintain contact between clients, estimators, on-site superintendents, or others to facilitate construction activities and maintain a high degree of customer service. Prepares documentation and correspondence to clients pertaining to contracts, project issues, status, or other.   Represents the company in project meetings and may attend pre-job meetings with prospective new clients.  -   Plans, schedules, coordinates, and/or oversees construction projects through Superintendents, Foremen, and Project Engineers. Ensures projects are built on schedule and within budget. Establishes project objectives, policies, and procedures within contract guidelines. Investigates potentially serious situations and implements corrective measures. May authorize project personnel transactions (i.e. hiring, transfers, wages).  -   Manages financial aspects of contracts/subcontracts (i.e. fee payment, rental equipment, income/expenses) to protect the company’s interest and simultaneously maintain good relationship with customers.   This includes reviewing invoices, CCA’s, extra work billings, and resolving other cost related issues.  -   Builds and maintains positive working relationships with customers, A/E representatives, union officials, public agencies, contractors, and other business units.   Facilitates communication of company and project policies, procedures, and standards.   May work with Industrial Relations department to proactively resolve jurisdictional disputes.  -   Maximizes employee performance and professional growth.   Specifically, provides management direction to Assistant Project Managers and Project Engineers; motivates employees to function as a cohesive unit, oversees regularly planned meetings; develops employees by evaluating performance, providing coaching, training, and mentoring opportunities.   Plays a role in recruiting.  -   Completes internal administrative organization responsibilities and documentation, including project logs, files, records and reports.    May include safety, training, personnel and equipment resources, state and federal regulations, and foremen’s diaries.   Assists in developing and maintaining written Construction Program guidelines . |
| **Objectives** | **Qualifications & Requirements**  **Education:  -**   Bachelor’s degree in Engineering, Architecture, (or related field) or equivalent combination of technical training and related experience.   **Experience & Industry Expertise**:  -   Minimum of five years of experience as a designer in the field of Architecture, Engineering, Structural Detailing or Photovoltaics industry or equivalent combination of technical training and related experience.  -   Licensed California Architect (preferred)  -      **Specific Job Requirements**:  -   Successful completion of pre-employment drug, alcohol, and background investigation  -   Valid Driver’s License  -   Knowledge of solar rooftop, ground mount and carport systems. Create design standards for drawing sets, develop CAD library.  -   Knowledge of permitting process with local AHJ’s, DSA over-the-counter appointments for permits, local Fire Department permitting.  -   Lead project due diligence steps including site layouts and electric audits.  -   Understand specific material requirements for solar projects.  -   Current on all company required safety training  -   Good working knowledge of AutoCAD or Revit.  -   Ability to preserve confidential and proprietary information and successfully avoid conflicts-of-interest  -   Good working knowledge of project management and/or estimating software  -   Thorough understanding of corporate and industry practices, processes, standards, technology, equipment methods, cost control, schedules, etc. and their impact on project activities  -   Thorough knowledge of company’s Standard Operating Policies and Procedures  -   Occasional overnight travel |
| **Qualifications** | ***Teichert is an Equal Opportunity Employer that considers all applicants for employment regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, or any other protected status.  Teichert is an E-Verify Company.*** |

Apply at [www.teichert.com/careers](http://www.teichert.com/careers).